



HUYCK PRESERVE
AND BIOLOGICAL RESEARCH STATION

Station Guide

Updated January 2018

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2 INTRODUCTION

The Biological Research Station at the Huyck Preserve was established 1938. Beginning with early inventories and natural history studies, hundreds of scientists and graduate students have conducted research here, attracted by our longstanding record of field research and the diverse habitats that make up the Preserve. One of the primary goals of the Huyck Preserve is to foster education and research programs in the sciences and the Eldridge Research Center and the research station as a whole act as the centerpiece for these programs. The Huyck Preserve and Biological Research Station is also a community and many of you will be spending weeks or even months living and working here with us. We look forward to getting to know you and providing the best support we can.

The purpose of this guide is to inform you about the resources, procedures and rules everyone using the research station needs to be aware of. If you still have questions please ask any of the Huyck Preserve staff. Our website also contains complete and up-to-date information on fees, programs, applications, and resources available to station residents.

3 HUYCK PRESERVE CODE OF CONDUCT AND ETHICS

The Edmund Niles Huyck Preserve, Inc. (the Preserve) is proud of its reputation as a membership organization that strongly values integrity, respect, and truthfulness. This reputation enables us to offer successful educational and recreational programming, to support ecological research by scientists from around the world, and to preserve over 2,000 acres for our community.

- We are committed to act honestly, truthfully and with integrity in all our transactions and dealings.
- We are committed to avoid conflicts of interest and the appropriate handling of actual or apparent conflicts of interest in our relationships.
- We are committed to treat every individual with dignity and respect.
- We are committed to be a good corporate citizen and to comply with both the spirit and the letter of the law.
- We are committed to act responsibly toward the communities in which we work and for the benefit of the communities we serve.
- We are committed to be responsible, transparent and accountable for all of our actions.
- We are committed to improve the accountability, transparency, ethical conduct and effectiveness of the nonprofit field.

Thank you for helping the Preserve continue its commitment as an organization that sets a positive example for our community.

The Preserve's Code of Conduct and Ethics outlines the standards and policies that all of our volunteers, interns, researchers, and students are expected to observe as part of the Huyck Preserve community. While this Code does not address all concerns of conduct that you may face, we hope it will give you the guidance you need to make decisions on a daily basis. And, we hope you will feel comfortable asking for guidance from the Director of Conservation and Education whenever you need help.

This Code of Conduct and Ethics ("Code") applies to all interactions IN CONNECTION WITH THE Huyck Preserve. All researchers, interns, students and volunteers must be familiar with this Code and adhere to its policies.

This Code is not a comprehensive guide to all issues of conduct that researchers, interns, students and volunteers may face, In dealing with problems not detailed in this Code or questions about this Code, researchers, interns, students and volunteers should contact the Board of Directors (“BOD”) President or the Director of Conservation and Education. These policies may be modified or updated by the BOD at any time.

3.1 COMPLIANCE WITH APPLICABLE LAWS AND REGULATIONS

It is the Preserve’s policy to observe all laws, rules, and regulations of government agencies and authorities. If federal, state or local law contradicts or is stricter then this policy, the law supersedes this policy.

3.1.1 Discrimination and Harassment

The Preserve prohibits unlawful discrimination and/or harassment based on race, color, religion, sex, national origin, age, disability, sexual orientation or identification, or any other category protected by federal, state or local law, by researchers, interns, students and volunteers whether the incidents occur on the Preserve’s premises or off-Huyck Preserve premises in connection with Huyck Preserve activities or sponsored events.

3.1.2 Workplace Violence

The Preserve does not tolerate workplace violence including threats, threatening behavior, harassment, intimidation, assaults and fighting, or similar conduct.

3.1.3 Weapons Policy

Volunteers, interns, researchers, and students may not carry firearms or other weapons at the Preserve.

3.1.4 Illegal Drugs and Alcohol Policy

Volunteers, interns, researchers, and students are prohibited from distributing, possessing, being under the influence of or using illegal or unauthorized drugs on Preserve property or in connection with Preserve activities or Preserve sponsored events.. No one may provide any alcoholic beverage to any person under the age of 21. Anyone under the age of 21 is strictly prohibited from consuming, possessing or distributing any alcoholic beverages on Huyck Preserve premises or in connection with Huyck Preserve activities or sponsored events. Individuals who violate this policy will not be allowed to continue to participate in Huyck Preserve activities and may be asked to immediately leave the Huyck Preserve premises.

Volunteers, interns, researchers, and students may use medications prescribed by a health care provider, unless such medication interferes with the individual’s ability to engage safely in Preserve activities and research.

3.2 COMMUNICATIONS

3.2.1 Business Communications

Volunteers, interns, researchers, and students must not speak publicly on behalf of the Preserve without direct authorization and permission of the BOD President or the Director of Conservation and Education.

3.2.2 Internet and Electronic Communications

Volunteers, interns, researchers, and students must not disclose Preserve’s confidential information or acquire unauthorized Preserve information in any manner, including but not limited to through the Internet or E-mail.

3.3 USE OF HUYCK PRESERVE RESOURCES

3.3.1 Equipment and Supplies-

All non-consumable equipment and supplies purchased by the Huyck Preserve directly or through Huyck Preserve grant funds remain Preserve property, including but not limited to office supplies, office furniture, fax machines, computers, software, hardware, research supplies and equipment, and may not be used by Preserve researchers, interns, students and volunteers for personal reasons.

3.3.2 Political Activity

The Preserve encourages researchers, interns, students and volunteers to participate in the political process on their own time and under their own name with no reference to the Preserve. Employees may not use the Preserve's resources, name or assets to support a political party or candidate.

3.3.3 Non-work Related Interests

Researchers, interns, students and volunteers may not use the Preserve's facilities to promote non-Preserve related interests or the interests of third parties without prior consent of the Director of Conservation and Education.

3.4 PRIVACY AND CONFIDENTIALITY

3.4.1 Confidential Information

Researchers, interns, students and volunteers must exercise care to avoid disclosing confidential, non-public, internal, or proprietary information related to the Preserve or its students, donors, volunteers, interns and researchers, to unauthorized persons, either within or outside the Preserve, except as is legally mandated or approved by the Preserve.

3.5 REPORTING ACTUAL OR SUSPECTED VIOLATIONS OF THE CODE

3.5.1 Requirement to Report Actual or Suspected Violations of the Code

Researchers, interns, students and volunteers must report any actual or suspected violations of this Code to the BOD President or Director of Conservation and Education. Failure to report any actual or suspected violations of the Code is in itself a violation of this Code.

3.5.2 Non-Retaliation Policy

Retaliation against researchers, interns, students and volunteers for raising a good faith concern or complaint, or for participating in an investigation into any such concerns, is strictly prohibited. Retaliation is a serious violation of this Code and must be reported immediately to the BOD President or Director of Conservation and Education.

3.5.3 Investigation of Alleged Violations of the Code

All inquiries, complaints, and reports will be promptly investigated under the direction of the BOD President and/or Director of Conservation and Education. Researchers, interns, students and volunteers are expected to cooperate in the investigation. To the extent practicable and consistent with the needs of any investigation, the identity of anyone who reports a suspected violation or who participated in the investigation will remain confidential. If you are unsure whether a violation has occurred, the Preserve encourages you to seek advice from the BOD President or Director of Conservation and Education.

3.6 ZERO-TOLERANCE POLICY TOWARD VIOLATIONS OF THE CODE

The Preserve takes a zero-tolerance approach to violations of this Code, including: (1) failure to report actual or suspected violations of the Code, (2) or retaliation against individuals reporting violation of the Code. Researchers, interns, students and volunteers that are found to have violated this Code or retaliated against for having made a reported a violation of this Code, will face appropriate disciplinary action including termination of their relationship with the Huyck Preserve and removal from the Huyck Preserve premises.

4 SAFETY/EMERGENCIES

In case of serious emergency, such as fire or personal injury, dial 911. For lost persons or other lesser emergencies, notify the Main Office (518-797-3440), Director of Conservation and Education(518-813-5583) and the Building and Grounds Supervisor (518-813-6472).

All phones are tied into area 911 emergency response. Please inform a member of the staff of any emergency even if you are taking someone to the doctor or hospital yourself. Our “physical address” for 911 purposes is: Huyck Preserve and Biological Research Station, 284 Pond Hill Road, Rensselaerville, NY 12147.

Fire extinguishers are available in the labs and residences. Everyone should make themselves familiar with the location of extinguishers. Do not tamper with smoke detectors. Notify the main office (518-797-3440) if a smoke detector needs new batteries. Smoking is not allowed in any building or at the Lake Myosotis Beach.

First aid kits are available in the storage room on the first Floor of the Eldridge Research Center. In case of accident, do not move victim; notify the Director of Conservation and Education or the Buildings and Ground Supervisor; and wait for qualified person to assist.

5 RESEARCH

Station users are responsible for knowing and employing appropriate laboratory and field environment research procedures and regulations (home institution, Federal, state, and otherwise). The Eldridge Research Center houses an education room, private research space, common use facilities, a seminar and conference room, collections, a computer lab, and offices. Common use equipment includes fridges, freezers, microscopes and balances. The station solicits requests for equipment needs when funds are available. Use of field sites on station property must be approved by the Director of Conservation and Education.

5.1 RESEARCH PROPOSALS

Everyone conducting research (including students conducting research projects for classes) must submit a Research Proposal before work begins. The purpose of this proposal is to prevent conflicts among current projects, record all manipulative activity to minimize impacts on future research, and minimize the chance that the proposed research will be impacted by previous work. In other words, it is for your own good, and the good of the Huyck Preserve and Biological Research Station. Details of field procedures must be included and researchers should work with the Director of Conservation and Education(DCE) to develop maps of research activity. You must also specify the timetable for your research. Unless otherwise notified, your work will be considered complete at the end of the timetable, and your plots, material, labels, equipment will be deemed abandoned. Please make sure any flagging material you use in the field is

identified with your name and date, including the year. Research Proposals should be submitted to the DCE for review. The DCE may choose to submit research proposals to the Huyck Preserve's Scientific Advisory committee for further review.

5.2 RESEARCH STORAGE AND FIELD MARKINGS

All researchers are required to completely clean up all research plots, material and equipment at the termination of their project or phase of project. Research litter and abandoned material is a major nuisance for Preserve staff and all users of the Huyck Preserve. Researchers should get permission from the DCE before storing any research materials at the Huyck Preserve. Once permission is received, all stored research materials and space must be clearly labeled with your name and date. This includes all material in refrigerators and freezers. Unlabeled material of any kind will become the property of the Huyck Preserve and redistributed to anyone who asks, or discarded. This includes lumber, other field supplies, equipment, soil, etc.

6 BIOLOGICAL COLLECTING

Residents should remember that the Huyck Preserve has a special responsibility to conserve the flora and fauna of the area. Indiscriminate collecting has led to the depletion of the habitats surrounding many field stations. Therefore, please help to preserve the Huyck Preserve biota by refraining from picking or collecting any plant or animal material unless they are part of an approved research program and you have explicit permission from the DCE. Unapproved collection of geological, archeological or historical material or any items from station property is also prohibited. The Huyck Preserve reserves control rights for all objects and materials within its boundaries.

7 ELDRIDGE RESEARCH CENTER LABORATORY AND EQUIPMENT USE

Almost all the equipment you see at the station is available to you. BUT please consult with the Director of Conservation and Education or the Buildings and Grounds Supervisor before using station property. If equipment or space is posted with a "use sheet," you must fill it in. If the sheet is not filled in, your material may be discarded or the equipment used by someone else.

7.1 LAB SPACE

If you are conducting research at the station and paying user fees you are entitled to lab space that fits your needs. Please discuss your needs with the DCE before moving into any space or counting on the use of any equipment or facility.

7.2 LABORATORY SAFETY

All laboratory users are required to follow standard safety protocols. If you are unsure about safe lab procedures you must ask for assistance. Cleaning, safety and security in your research space are your responsibility. Food and Drink are not allowed in the laboratory spaces in the Eldridge Research Center.

7.3 EQUIPMENT BORROWING

A variety of basic lab and field equipment (measuring tapes, hanging scales, thermometers, tools, etc.) is available for borrowing in the main lab of the Eldridge Research Center. If you have critical needs, please check with us before coming to the station

7.4 REFRIGERATORS & FREEZERS

Food storage by station residents is NOT permitted in ANY refrigerator or freezer in the Eldridge Research Center. Items stored in refrigerators or freezers without clearly visible names and dates will be discarded promptly. Flammables cannot be stored in any refrigerators on the station.

7.5 CHEMICAL SAFETY AND WASTE DISPOSAL

Dumping lab or household waste such as formalin, paint, paint thinner or other toxics down the drain can cause the sewage treatment system to fail. They are also not decomposed before they are released into the surface water leading away from the station. Pouring chemical waste down the drain constitutes illegal toxic waste dumping into the surface water. IF IN DOUBT, DO NOT DUMP IT DOWN THE DRAIN. All chemical waste must be placed in approved containers with labels. Researchers are responsible for bringing their own disposal containers and arranging the disposal of all chemical, sharp, and biohazardous wastes. Researchers leaving behind unused chemicals, chemical waste, sharps, or biohazardous wastes will be billed by the Preserve for their disposal. No radioactive material is permitted at the Huyck Preserve. All containers in all lab spaces must be labeled with contents and owners name (including squeeze bottles). Remember to store acids and bases separately. No food is permitted in laboratory spaces in the Eldridge Research Center.

8 HOUSING

Your accommodations should be clean and ready for you when you arrive. No bedding, towels or toiletries are provided unless special arrangements are made in advance. Report any problems to Huyck Preserve staff. Residents are responsible for normal cleaning during their stay. Maintenance needs should be reported to the Building and Grounds Supervisor. Cleaning supplies are available in the Eldridge Research Center in the storage room down the hall from the Education Room as are light bulbs, paper towels, garbage bags, and toilet paper. Please help yourself.

Please do not move furniture, appliances, rugs, mattresses, garbage cans, or any other items between residences, the Research Center, or out of common use areas without permission from the Huyck Preserve Staff.

8.1 ARRIVALS AND DEPARTURES

It is extremely important that the staff know exactly when you are arriving and leaving. This is to ensure that you are billed properly for your use of the Eldridge Research Center and residential facilities. Please be sure to advise them as far in advance as possible about your plans.

Check and Check-out in is anytime Monday-Friday 9am-3pm.

8.2 GUESTS

Overnight visitors to the station are welcome when space is available. If you are expecting guests, advanced notice must be given to the main office at the Visitors Center during business hours (9:00a.m. - 3:00p.m.). Regular station rates apply

for guests unless other arrangements are made in advance. Please contact the Huyck Preserve Main Office for current facilities rates. Camping is NOT allowed at the Huyck Preserve under any circumstances.

8.3 PLUMBING AT THE HUYCK PRESERVE

Plumbing at the station is very fragile. It is not the regular municipal-style system we are all used to. In fact, we operate our own sewage treatment.

It is absolutely imperative that nothing but human waste and tissue be flushed down the toilet. Similarly, no strong solvents, concentrated cleaning agents, or other household or laboratory chemicals should be poured down any drain. This goes for all cabins and laboratories. This cannot be stressed strongly enough. Chemical contamination could potentially destroy the sewage treatment system and potentially pollute our surface water.

8.4 HOUSEKEEPING

Station residents are responsible for the cleaning of the residential buildings of the Huyck Preserve while in residence of these buildings. These buildings include Bullfrog Camp, Bird House, the Bathhouse, Horse Cabin, and Lincoln Pond Cottage. Cleaning supplies are available in the storage room on the first floor of the Eldridge Research Center down the hall from the Education Room.

Cleaning of the common areas of residential buildings occurs on Tuesday of every week. Residents share the responsibility of cleaning the kitchen, dining area, living room, bathrooms, and porches. Upon arrival at the station, and every Monday thereafter, residents are required to sign-up on posted sheets to take responsibility for cleaning a common area. Required cleaning duties are listed below and framed colored posters will be posted in each common area to remind residents of what cleaning duties to perform. Residents are cautioned against leaving un-labeled food and non-food items in common areas as they may be disposed of by other residents or Preserve staff at will.

Residents are encouraged to clean their bedrooms on a weekly basis as well, but in general it will be up to the occupants of each bedroom to determine a cleaning schedule amongst themselves.

However, Preserve staff reserves the right to request residents to clean their bedroom or institute a cleaning schedule of bedrooms in the event a new party is added to the room, a resident of a bedroom complains of the condition of their bedroom, or Preserve staff deems a bedroom a health hazard and unsafe for occupancy.

Upon check-out from station residencies, residents are required to clean their bedrooms (remove linens and all garbage) and remove ALL of their food items from the fridge. Under no circumstances should residents leave behind any items (food or non-food). A \$75 cleaning fee per reservation will be charged at booking for paying residents and will be refunded if rooms are left clean according to the Preserve's housekeeping policy described here. Non-paying residents who fail to clean personal spaces and to remove food items from the kitchen on departure incur the risk of being unable to use Huyck Preserve residential facilities in the future.

8.4.1 Common Area Housekeeping Duties

8.4.1.1 *Bathroom Responsibilities (One person assigned to each bathroom or stall depending on the building)*

1. Using a sponge and cleaning fluid, wipe down and rinse the shower
2. Using a sponge and cleaning fluid, wiped down and rinse the sink and mirror

3. Wipe down the toilet lid and seat using cleaning fluid and hot water; using the toilet brush scrub the inside of the toilet
4. Sweep AND mop the floor

8.4.1.2 Kitchen Responsibilities (Two people assigned to each kitchen/eating area)

- | | |
|--|---|
| <ul style="list-style-type: none"> ○ Resident 1 1. Wash and dry BY HAND any dishes left on the kitchen table, in the sink, or on the counters and put them away in the cabinets. 2. Empty the dishwasher (there should be NO dishes, clean or dirty in the dishwasher). 3. Wipe down the counters with hot water and soap. 4. Wipe down the sink and empty the drain. | <ul style="list-style-type: none"> ○ Resident 2 1. Clean EVERYTHING off the kitchen table and wipe down with hot soap and water. 2. Remove all unlabeled food or food without lids and THROW IT AWAY (DO NOT throw away reusable containers, instead wash, dry, and put them away). 3. If you notice a container or food growing mold dispose of the item. 4. Empty the garbage can and recycling into the large trash bins on the porch. 5. Sweep AND mop the floor with hot water and soap. |
|--|---|

8.4.1.3 Living Room Responsibilities (One person assigned to each living room area)

1. Clean off couches, coffee table, and desk of all items (this includes clothing and papers) and throw them away
2. Return any dishware to the kitchen and wash, dry and put away
3. Sweep AND mop the floor

8.5 GARBAGE

Line all trash cans with plastic liners available in the storage room. Garbage is collected every Wednesday from the large garbage bins located on the porch of the Eldridge Research Center, Lincoln Pond Cottage, and by the Bullfrog Camp main entrance. All trash must be placed in these cans for removal. Aluminum, glass, plastic (1 & 2), newspaper, and cardboard are able to be recycled at the Preserve. Paper and cardboard are to be recycled separately from aluminum, glass, and plastic (1 & 2) and placed in the marked recyclable cans located next to garbage cans.

8.6 QUIET HOURS

Quiet hours are 10:00 p.m. to 7:00 a.m. Please remember that station residents keep widely varying hours and that noise travels easily. All residents must respect requests from other residents for reduced noise irrespective of the hour.

8.7 LAUNDRY

The public laundry room is located in the basement of the Eldridge Research Center. One washer and dryers are available for station use. Residents must provide their own laundry soap.

9 VEHICLES / PARKING

Parking is available in the lots across from the Eldridge Research Center, Lincoln Pond Cottage, and next to the Bathhouse in Bullfrog Camp. Residents are encouraged to park in these lots and avoid parking on the roadways and shoulders. We understand that Parking at the Preserve can be limited during Preserve events and parking on the roadway may be necessary, but residents should try to move their vehicles into the available lots every evening or at the close of events. The Huyck Preserve is not responsible for any thefts or damage to resident's vehicles.

10 BILLING & ACCOUNTS

All accounts must be paid in full before you leave the Preserve. The Huyck Preserve accepts all major credit cards in the Main Office. Checks should be made payable to "Huyck Preserve."

11 COMMUNICATIONS

11.1 TELEPHONE

There are "phone card only" public phones at the Eldridge Research Station. Phone messages can be left at the Main Office (518-797-3440) and the Eldridge Research Station (518-797-5172).

11.2 CELL PHONES

There is limited cell phone coverage (Verizon ONLY) at the Preserve and in the town of Rensselaerville. It is HIGHLY recommended that you bring a phone card.

11.3 INTERNET

There is limited internet service at the Eldridge Research Station provided by Satellite with a 25GB limits/month. When we reach our data limit, the internet is slowed considerably until the next month. To keep internet speeds high for everyone, the following are NEVER to be done while using the internet:

- Downloading videos, music, or other large files (if you are uncertain about a file size please check with Huyck Preserve Staff)
- Streaming music, videos, or television (no Hulu, YouTube, or Pandora)
- Skype
- Installing software
- Need more bandwidth? Hike to the Visitor's Center! Or arrange to bring your own Verizon hotspot.

11.4 FAX SERVICE:

Station residents can send and receive faxes at the Preserve's Main Office, 518-797-3440.

11.5 U.S. MAIL AND SHIPPING SERVICES

It is imperative when having mail sent to you at the Preserve that you include "Huyck Preserve and Biological Research Station" somewhere in the address or risk having your packages returned as undeliverable.

11.5.1 Postal and USPS:

Your Name
c/o the Huyck Preserve and Biological Research Station
P.O. Box 189
Rensselaerville, NY 12147

11.5.2 UPS and FedEx:

Your Name
c/o the Huyck Preserve and Biological Research Station
5052 Delaware Turnpike
Rensselaerville, NY 12147

12 CHILDREN

The station is safe, but not risk-free. Laboratories, scientific equipment and field apparatus can all pose dangers to unsuspecting children. Children should not be permitted to catch or handle any animals without the oversight of a responsible and knowledgeable adult.

13 CLIMATE

The Preserve's northern location (northwest of the Catskills) makes for pleasant summers with average temperatures in the low to mid 70s. Night time temperatures range from the 40's to 70's. The occasional rainy day should be expected. Come prepared for beautiful hot and breezy summer days, torrential downpours, and cool nights. Reliable rain gear, waterproof boots, and layers will be your best strategy.

14 CALENDAR AND SUMMER EVENTS

Recreational activities for Station Residents include hiking, swimming in Lake Myosotis, occasional campfires, and movies. Beach Passes are available in all residencies for use by station residents. It is standard practice for swimmers under the age of 18 to pass a three-lap endurance test to swim in Lake Myosotis. Canoeing/kayaking on the lake is also allowed however the Preserve does not provide boats.

Seminars are presented by in-house researchers or invited speakers on most Thursday nights in the Eldridge Research Center beginning at 7pm. The schedule for speakers and topics is posted on the bulletin board in the Eldridge Research Center and is subject to revision throughout the summer. If you wish to schedule a seminar or presentation of any kind, contact the Director of Conservation and Education as early as possible.

In addition to weekly seminars the Preserve also offers several guided walks and festivals throughout the year. Station residents are encouraged to participate in all events that occur at the Preserve. The calendar of events can be found online. Station residents wishing to do public outreach and lead a walk at the Preserve should contact Preserve staff about being added to the schedule.

15 LYME DISEASE PREVENTION (ADAPTED FROM THE CDC)

Ticks and ticks carrying Lyme disease are present at the Huyck Preserve. To reduce the risk of tick (and other insect) bites the Huyck Preserve staff recommends the following guidelines adapted from the Center for Disease Control:

1. Wear light colored long-sleeved shirts and pants, closed toed shoes, and long socks.
2. **Use a repellent with DEET (on skin or clothing) or permethrin (on clothing and gear).**
3. Body and clothing checks for ticks after being outdoors. If a tick is attached to your skin for less than 24 hours, your chance of getting Lyme disease is extremely small.

16 CONTACT INFORMATION

16.1 HUYCK PRESERVE VISITORS CENTER AND MAIN OFFICE

518-797-3440

16.2 ELDRIDGE RESEARCH CENTER

518-797-5172

16.3 HUYCK PRESERVE STAFF

16.3.1 Anne Rhoads

Director of Conservation and Education
anne@huyckpreserve.org
cell: 518-813-5583

16.3.2 Adam Caprio

Buildings and Ground Supervisor
adam@huyckpreserve.org
cell: 518-813-6472

16.3.3 Kelly Martin

Wildlife Rehabilitator
(For Injured Animal Emergencies ONLY)
518-827-4616 (home)

16.3.4 Emergencies

- Dial 911
- Rensselaerville Volunteer Fire Department 518-797-3218
- Rensselaerville Volunteer Ambulance Company 518-797-5233
- Albany County Sheriff 518-765-2351
- State Police Rensselaerville and the Hilltowns 518-477-9333

17 IN NEED OF MEDICAL CARE?

17.1 COXSACKIE EMURGENTCARE (23.3 MILES FROM PRESERVE)

11835 U.S. 9W
Coxsackie, NY 12192
518-731-9000

17.2 ALBANY MEDICAL CENTER (26.6 MILES FROM PRESERVE)

43 New Scotland Avenue
Albany, NY 12208
518-262-3125

18 ASSUMPTION OF RISK & WAIVER OF LIABILITY

The undersigned individual (“**Participant**”) acknowledges that he or she is willingly participating in research (“**Research**”) related activities at the Huyck Preserve and Biological Research Station located in Albany County, New York (“**Huyck Preserve**”), which is owned by Edmund Niles Huyck Preserve, Inc. a non-profit corporation of the state of New York. In consideration for being given permission to participate in the Recreation Activities at the Huyck Preserve, the Participant agrees as follows:

18.1 ASSUMPTION OF RISK

The Participant fully recognizes the dangers of participating in Research at the Huyck Preserve and the Participant voluntarily assumes all risks associated with participation in Research. The Participant understands that the dangers participants may encounter in connection with Research include, by way of example only and without limitation: standing water, rocks, snags, wild animals, poisonous snakes; harmful insects including wasps; harmful vegetation such as poison ivy; narrow or uneven trails; boardwalk trails with no railings; floods; rough terrain; and extreme weather conditions and temperatures, including but not limited to, lightning, hail, high winds, excessive sun, heat, and dust.

Further the Participant acknowledges any other known or unknown inherent risks associated with activities at the Huyck Preserve not directly related to the aforementioned Research activities and the possible loss of personal property and injury due to personal actions.

18.2 NO REPRESENTATIONS OR WARRANTIES BY OR ON BEHALF OF THE HUYCK PRESERVE

The Participant hereby acknowledges and agrees that no representation or warranty of any kind or nature whatsoever has been given the Participant regarding the condition of the Huyck Preserve property, any facilities or equipment located on or at the Huyck Preserve and the Participant agrees, furthermore, that neither the Edmund Niles Huyck Preserve nor any of the Edmund Niles Huyck Preserve's past, present, and future directors, officers, employees, and agents (whether acting as agents for the Huyck Preserve or in their individual capacities) shall be liable for any alleged negligence pertaining thereto.

18.3 LIABILITY WAIVER

The Participant, individually and on behalf of Participant's heirs, personal representatives, executors, and assigns, agrees to waive, release, and absolve the Edmund Niles Huyck Preserve, Inc., its past, present, and future directors, officers, employees, and agents (whether acting as agents for the Huyck Preserve or in their individual capacities) from any and all claims arising out of injury or other harm to the Participant during their participation in Research Activities at the Huyck Preserve and further agrees to indemnify and hold harmless the Edmund Niles Huyck Preserve, Inc., its past, present, and future directors, officers, employees, and agents from any claims, actions, expenses, or other damages arising out of the Participant's participation as well as arising out of any actions of the Participant.

18.4 SEVERABILITY

The Participant further expressly agrees that the foregoing waiver and assumption of risks agreement is intended to be as broad and inclusive as is permitted by the law of the State of New York and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

19 ACKNOWLEDGEMENTS AND AGREEMENTS

19.1 CODE OF CONDUCT AND ETHICS (SECTION 3)

I have read and am familiar with the Edmund Niles Huyck Preserve, Inc.'s Code of Ethics and Code of Conduct. I agree to comply with and adhere to the policies in this Code of Conduct in its entirety.

I further understand that the Edmund Niles Huyck Preserve, Inc. takes a zero-tolerance approach to violations of this Code, and that violations of the Code or retaliation against individuals who report a violation of this Code will result in disciplinary action, up to and including termination of my relationship with the Preserve and immediate removal from the Huyck Preserve's premises.

19.2 STATION GUIDE (SECTIONS 4-17)

I also acknowledge that I have read the Huyck Preserve Station Guide and agree to follow all regulations within. I understand that violations of the Station guide may result in disciplinary actions, up to and including termination of my relationship with the Preserve and Immediate removal from the Huyck Preserve's premises.

19.3 ASSUMPTION OF RISK & WAIVER OF LIABILITY (SECTION 18)

I have read this waiver of liability, assumption of risk, and indemnity agreement, I fully understand its terms, and understand that I am giving up substantial rights, including my right to sue. I acknowledge that I am signing the agreement freely and voluntarily, and intend by my signature to be a complete and unconditional release of all liability to the greatest extent allowed by law.

If I am an adult attending with minors under the age of 18 in my care, I accept responsibility for those persons and acknowledge this waiver on their behalf.

Please print full name

Signature

Date

Emergency Contact Name & Phone Number

